



HEALTH AND SAFETY POLICY STATEMENT

Our statement of Policy for Health & Safety is as follows.

The Company places a primary importance on good stewardship for the safety and welfare of its employees and others affected by its operations.

To achieve this, a management structure is provided defining the specific roles of competent individuals within a Health and Safety Management System.

The Managing Director is responsible for ensuring there is sufficient human and financial resources to facilitate a safe working environment, the prevention of work-related injury and ill health and to prioritise Health and Safety above all other interests.

The Managing Director will be responsible for Health & Safety, providing a set of policies and procedures under various program elements that will detail the organisational responsibilities and arrangements necessary to meet and where practicable, surpass the relevant legislative standards.

The Director will organise a support network and ensure the Managing Director is informed of any requirements to fulfil his role.

Continuous improvement will be achieved through regular reviews with relevant staff where policies and procedures will be amended or created in line with the developing needs of the organisation. Where necessary we will refer to a competent consultancy where there is need for clarification on Health and Safety matters.

We acknowledge that people are the key resource and will ensure that a safety culture permeates to all departments at all levels, inviting comment from all members of staff to allow them to become part of the decision making and risk evaluation process with regard requisite control measures.

The principles and approaches used in managing the programme elements are:

- A visible and demonstrated commitment from directors.
- Appointment of a Director responsible for Health and Safety.
- Employee involvement at all levels.
- A proactive teamwork approach to measure and continually improve performance.
- Doing things right the first time; a culture of zero loss.

As an organization we will:

- Strive to eliminate all foreseeable hazards and reduce health & safety risks which might result in personal injury, or ill health.
- Seek to avoid all forms of accidental loss such as fire, plant or property damage.
- Establish Occupational, Health & Safety objectives.

I have appointed a consultant who will support the Board of Directors in discharging their duties relating to Health and Safety matters, sufficient time will be allocated to this resource to implement the policy herein.

Signed 
James Patrick Nolan – Managing Director
Date: 01/2025 Next Review Date: 01/2027